

LA JAVA a roasting house

430 Cardinal Lane, Green Bay, WI 54313

EMPLOYMENT APPLICATION

DATE : _____ SOCIAL SECURITY NUMBER: _____

NAME: _____

ADDRESS: _____ Email: _____

CITY: _____ STATE: _____ ZIP: _____

TELEPHONE NUMBER: () _____ CELL: () _____

HOW DID YOU HEAR ABOUT THE POSITION YOU ARE APPLYING FOR:

Walk in Applicant _____ Employee Referral _____ Other _____

ARE YOU 16 TO 18 YEARS OF AGE _____ YES _____ NO

IF YES CAN YOU FURNISH A WORK PERMIT _____ YES _____ NO

ARE YOU LEGALY AUTHORIZED TO WORK IN THE UNITED STATES _____ YES _____ NO

(Proof of eligibility will be required upon employment)

Have you ever been convicted of a crime? _____ yes _____ no

If yes explain _____

Do you have any family or friends employed with our company now? _____ yes _____ no

If yes identify by name: _____

DO YOU LIKE COFFEE _____ YES OR _____ NO, DO YOU LIKE TEA _____ YES OR _____ NO

AVAILABILITY

Please indicate the hours you are available to work between 5:30 am and 7:00pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Are you involved in any outside activities that would limit your ability to work during different times of the year? If so when do they occur? _____

What is your pay expectation? _____ How many hours per week would you like to work? _____

When could you start? _____ What position are you applying for? _____

Attendance and punctuality are important factor to an employee's success or failure with LaJava. How do you maintain good attendance and punctuality? _____

How long would you like to work at LaJava? _____

EDUCATION

	Name and Location	Years Completed	Degree/Major/Subjects	Did you Graduate?
High School				
College				

Other				
-------	--	--	--	--

WORK EXPERIENCE

List the last three employers starting with the most recent first:

Dates employed	Company & address	Position & duties	Supervisor & Phone number	Pay	Reason for leaving

SUPPLEMENTAL INFORMATION

Have you ever visited LaJava before today? If so, please describe your experience. _____

Why do you think you will enjoy about working at LaJava? _____

List three things that are important to you and why. _____

Why should we hire you? _____

REFERENCES

Please list three professional references not related to you:

Name _____ **Phone Number** _____ **Years acquainted?** _____

How do you know this person? _____

Name _____ **Phone number** _____ **Years acquainted?** _____

How do you know this person? _____

Name _____ **Phone Number** _____ **Years acquainted?** _____

How do you know this person? _____

I hereby authorize LaJava to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I agree and understand that, if employed, my employment, having no specific term, is based upon mutual consent and may be terminated at will with or without cause, by either party (the

employer or me) without prior notice to the other. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I further understand that if hired, upon termination of my employment I will promptly return all property belonging to LaJava, including but not limited to keys, computer equipment and training material. I understand that I may be required to sign a confidentiality agreement should I become an employee of LaJava. This application is current for 60 days. At the conclusion of that time, if I have not heard from LaJava and still wish to be considered for employment, I will complete a new application form. I certify under penalty of perjury, that all the above information is true and complete. I understand that any falsification or omission of information may result in denial of employment or, if hired, termination of employment. LaJava is a division of MCS Enterprises, INC which is an equal opportunity employer.

SIGNATURE _____

DATE: _____